

**Preschool Teacher
iLEAD International School**

In its mission iLEAD is an international, secular non-sectarian school that offers high quality early childhood to primary education incorporating both International Primary Curriculum (IPC) and the National curriculum of England with STEM education for children aged two and above. Our programs are delivered in English medium to empower our students to develop themselves, fulfil their potential and achieve success in Cambodia and abroad.

iLEAD International School's vision is:

Inspiring confidence, integrity, self-discovery and the pursuit of excellence in every child.

iLEAD International School is a social enterprise. It also functions as a centre of training and resources for the teachers of the free-of-charge rural community preschools that Aide et Action Cambodia runs as a part of its early childhood care and education program. All profits generated from the school are contributed towards sustaining and expanding the rural community preschools. The goal of iLEAD International School's centre of training and resources is to provide access to and improve the quality of education that is delivered in Cambodia's remote and poor communities.

The Job

Job Title:Preschool Teacher

Entity : iLEAD International School

Location: Phnom Penh, Cambodia

Department:Program Development

Hierarchical Manager:School Principal**Positions**

Open: 5

Mission

The teacher will be in charge of/supporting one full-time class for children aged 3to 5 years old.

S/he will be responsible for delivering high quality education and using teaching methodologies and curriculum in accordance with the school principal's guidelines. S/he will also take part in experiences'sharing and capacity building of Aide et Action Cambodia's community preschools' staff.

Responsibilities

- All daily responsibilities of regular classroom teaching specific to appropriate grade
- Teach preschool using teaching methodologies and educational approaches in compliance with the school's guidelines.
- Prepare lesson plans and produce quality resources
- Organize the classroom and create an environment conducive to learning
- Observe and record children's learning and development, produce a short report of students' progress every month
- Continuously engage parents in their child's education

- Provide four parent-teacher meetings per year
- Take active part in the on-going school improvement process
- Promote safety, well-being, and the continual growth and development of all students
- Provide training and technical support to community preschools' teachers
- Perform other tasks relevant to a general preschool teacher position
- Participate in designing, implementing and monitoring the ECCE projects as required

Candidate Profile

Education/Training

- Bachelors of Education / Bachelors of Teaching / Early Childhood Qualification (or other internationally recognized, relevant qualification)
- Teacher registration in home country preferred

Professional Experience

- At least 2 years of experience in related background
- Significant experience in planning and implementing a curriculum for students
- Experience in working in an international school environment and with international school curricula
- Experience with alternative teaching methodologies preferred
- Experience in training of trainers a plus

Key Competencies (Transversal/Professional)

Competencies	Level
Knowledge of early childhood care and education	<ul style="list-style-type: none"> • Ability to create an interactive, student-centered learning environment • Sound knowledge of student-centered teaching and early childhood education • Understanding of child development and its relevance in education • Demonstrated skills in training of teachers preferred • Show genuine interest and passion for working with children • Good knowledge of Cambodia education contexts an asset
Relational	<ul style="list-style-type: none"> • Excellent listening, empathy and respect for cultural differences, strong interest in social development issues • Strong communication skills, including verbal, presentation and in writing;
Organizational and management skills	<ul style="list-style-type: none"> • Proven problem solving skills using creative and practical approaches • Pro-active, positive work attitude, team spirit
Others	<ul style="list-style-type: none"> • Good knowledge of Microsoft office, internet and e-mail as well as other project management tools.

Languages

- English native-speaker
- Other foreign language skills (such as Khmer, French, Chinese, Korean) are an asset

Conditions

- Participation in all relevant Aide et Action Cambodia's social services for the poor community
- Support for personal development (training and learning)
- Friendly and multi-cultural working environment
- Salary: negotiable on experience
- Duration: 1 year, renewable
- Local health and accident insurance
- Employment visa

How to apply

Interested candidates who meet the required qualifications are invited to send their CV with a covering letter outlining their motivation in applying for this position; including references to Ms. Muykong at email: muykong@ilead-international.org no later than 10th of November 2016 with successful applicants to commence as soon as possible. It is recommended to apply ASAP as iLEAD International School conducts rolling recruitment and close submissions as soon as the positions are filled. *Please do not attach any certificates.*